

Trinity College Jalandhar
Alumni Feedback Analysis and Action Taken Report
2022-23

Alumni is the backbone of any institution. Their life status and contribution to the society is a true reflection of the training process being followed at the institution. We organize alumni meets on regular intervals. During session 2022-23, College has strong bond with it alumni. College collects feedback from alumni on regular interval. During the session 2022-23, alumni meet was organised in college campus on 14 May 2023. During this meet, formal feedback was collected from the them where all the alumni expressed their positive views about the college. They all felt proud to be part of the institution and acknowledge all the efforts made to grow their personalities and professional skills. The alma expressed their satisfaction on the quality of the infrastructure, faculty, library and other educational resources. They feel highly attached to the institution by virtue of its values including, morning prayer, student care, discipline and conducive environment for transforming students' personality. The few feedback suggestions that emerged as a result of the discussion, were as follows

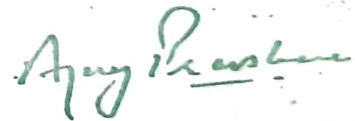
- To get Alumni association registered by the college.
- To invite them as resource person.
- To conduct Alumni Meet on regular intervals.

ACTION TAKEN REPORT

The feedback was discussed and analysed and the following action was taken

- The process has been initiated to get the Alumni Association Registered and it will work as NGO with name Buniyaad for social welfare of society and to promote education to under privileged section of society.
- Alumni showed extreme interest in supporting the college by delivering lectures, donating books and by initiating scholarships, therefore it was decided that every head of the department must contact these interested alumni to join hands with them for the growth of the institution.

IQAC



TRINITY COLLEGE JALANDHAR
CURRICULUM FEEDBACK REPORT

2022-23

Feedback is the core part of teaching learning process of any institution, IQAC collects feedback from every stakeholder, which is analysed collectively and all the suggestions are duly considered. College is affiliated to Guru Nanak University Amritsar and follows the curriculum authorized by GNDU, Amritsar. Regular feedback on curriculum is collected from students, parents, teachers and alumni. In session 2022-23, the feedback on curriculum was analysed and following facts were observed :

STUDENTS:

1. More than 80% students agreed that the curriculum covers appropriate topics of the programme assigned in the course.
2. About 67% students agreed that the curriculum is updated from time to time to meet the current needs of the market.
3. 51% students agreed that the curriculum is structured to encourage employability skills.

PARENTS:

1. More than 89% parents agreed that their ward is able to manage college studies.
2. Around 65% parents believe that the institute puts extra efforts for the holistic development of their ward.
3. More than 82% parents think that regular PTM helps parents to get timely evaluation of their ward

TEACHERS:

1. Almost 80% teachers agreed that the institution provides adequate resources for the completion of curriculum in time.
2. 61% think that the curriculum structure is relevant with the current market needs.
3. 73% believe that the curriculum is designed in a way that it gets completed on time.

EMPLOYERS:

1. About 51% of employers agreed that the curriculum encourages Personality Development Skills.
2. Around 65% think that the curriculum encourages good communication skills
3. 72% agreed that students become employable as per industry needs after the completion of course.

ALUMNI:

1. 27 % of the Alumni stated that the curriculum lacks practical application of the subject.
2. 35% graduates and 20% post graduates expressed that curriculum lacks job orientation

Action Taken:

The report has been discussed in academic council meeting time to time and following actions have been taken:

1. Focus on experiential learning has been made in teaching-learning process to enhance the conceptual knowledge.
2. College has added 9 more certificate/short term courses to supplement and enrich the syllabus.
3. Placement Cell has is providing special classes and sessions on developing soft skills among students.
4. To enrich curriculum, college has initiated local chapter of SWAYAM NPTEL.



IQAC



Principal

TRINITY COLLEGE, JALANDHAR
EMPLOYEE SATISFACTION SURVEY REPORT

2022-23

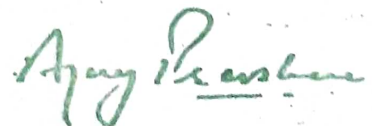
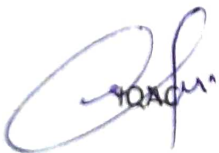
Employee Satisfaction relates to a strong sense of connection with the organization and passion for one's job. There is no doubt that job satisfaction is a standout amongst all the frames of mind. Bearing this driving factor in mind, an employee satisfaction survey had been conducted in the college by IQAC. The fundamental purpose of the survey was to understand and bolster all the motivating factors which drove the employees to work diligently and to take a shot at all those elements which made them feel dissatisfied and demotivated. The survey was conducted in all the departments and at all levels, where the employees were not only approached to fill the responses anonymously but were also asked to provide suggestions and feedback to incline Trinity College policy towards the welfare of all its employees. The faculty was asked to give feedback on academics and work ambience of the institution.

According to the survey held, 92% of the employees in the organization concurred that they were extremely satisfied with their current job profile and the sort of work they did and 19% of the employees unequivocally agreed with the equivalent. The survey says, that the employees were contented because of the roles and responsibilities that were comprehensibly communicated to them right at the time of their joining. Further, the faculty feels satisfied with regard to content of curriculum and the facilities being provided in the institution for teaching learning process. However, 56% faculty feels contents of curriculum must be updated time to time.

Action taken:

The analysis of the teachers' feedback reflects the adequacy and availability of teaching-learning facilities.

- Various suggestions related to the modifications in the curricular content are noted for Forwarding to the university through faculty members appointed as Board of Members by the University.
- The open house/zero hour was fixed to clarify all kind of grievances can be shared openly.



Trinity College Jalandhar
Employer's Feedback Analysis Report
2022-23

The main aim of any educational institution is to fine tune the students' skills and make them fit for the industry. The Trinity graduates are employed in diverged industry. Under Institution-Industry Integration programme, we take regular feedback from our industry partners, where our students are employed. The basic aim behind collecting feedback is to know the contribution of our students in their organization. Further this analysis is used for evaluating attainment of programme outcomes. Feedback of the employer will help in knowing about the level of attainment of learning outcomes. Pre designed feedback form was circulated to employers through our passed-out students. The analysis of feedback revealed that

66.7 % of employers have rated high their employee in terms of communication

83.3% find our students able to develop solutions to work place problems.

100% of seniors find our students good in working in a team

100% employers appreciated the creativity, ability of students to contribute to organization's objectives and the sense of responsibility amongst our students.

83% of employers would prefer to appoint more students from the institution and will recommend our institution to other for pursuing higher education.

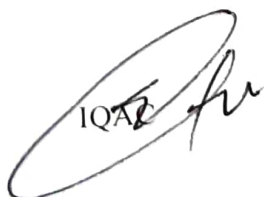
Suggestions:

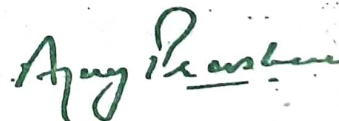
To ensure internships for students

To give practical exposures to the students

Action Taken Report

1. The concept of experiential learning has been involved in lesson plans
2. Industrialists were called for expert talks and workshops.


IQAC


Ajay K. Arora

Trinity College Jalandhar
Parents' Feedback Analysis Report

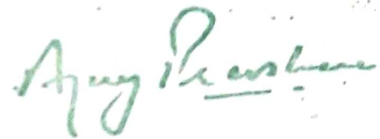
2022-23

Parents are one of the important stakeholders of any educational institution. Here in trinity, parents are well connected with the institution through parents-teachers association. To know their opinions and suggestions, feedback is collected by IQAC from parents on the day of PTM. During session 2022-23, PTM was held on 19 November 2022. Parents of the students has given their positive feedback about the college. Out of twenty-two feedback forms, all the parents appreciated the teaching. They have mentioned that teachers are cooperative and helpful. Most of them are satisfied with the performances of their wards. Parents of one student suggested that virtual teaching should be encouraged. Over all, they are satisfied from the institution and recommend to others for getting education in this college. They also mentioned that their wards are regularly in contact with their class teachers and mentors. Their feedback works as a motivation for the college to do more efforts for the good learning environment for the students.

Action Taken Report

Parents of one student suggested that virtual teaching should be encouraged. To implement the same, college has started online classes for the students on First, Third and Fourth Saturday.

 IQAC



Trinity College Jalandhar

Students Satisfaction Survey Report

2022-23

Fair feedback is key to excellence. With special reference to education, students' feedback is very important to ensure quality education. IQAC of the college has well-established feedback system to know students' experience related to teaching and learning at campus. Feedback system is accessible through user friendly software.


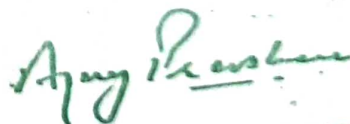
In session 2022-23, students were given tutorial class by head of the institution along with the system administrator to ensure that students give true, fair and unbiased feedback about the systems and procedures being followed in the institution. The feedback about curriculum and college was given by more than 150 students. The analysis of all the feedback forms shows that most of the students are either highly satisfied or satisfied with regard to course content, design of curriculum, guidance by teacher, relevance of content of curriculum and availability of infrastructure facilities.

However, few students were not satisfied with Canteen, Common room, drinking water facility and Auditorium. Apart from above feedback, the students were asked to give their feedback about teaching. The students rated their teachers on various parameters on the scale ranging from excellent to unsatisfactory.

Action Taken Report

The above analysis was presented to the management and the management discussed the feedback with each teacher individually. The general suggestions were put forward in academic council meeting for further action. Afterwards the following actions took place:

1. New Auditorium is under construction
2. Common room for girls have been shifted to ground floor
3. New watercoolers have been installed on 2nd and 3rd floor.

Trinity College, Jalandhar
Teacher Feed Back -2022-23

Sno	Name	Very Good	Good	Very Good + Good	Satisfactory	Poor	Satisfactory + Poor	No of Students
1	ANITA THAKUR	61.58	31.25	92.83	6.62	0.55	7.17	16
2	AKASHDEEP KAUR	47.43	43.01	90.44	8.82	0.74	9.56	16
3	WILLIAM	48.48	41.85	90.33	7.88	1.79	9.67	16
4	SIMPI	48.32	41.96	90.28	7.79	1.93	9.72	6
5	ASHOK KUMAR	52.53	37.72	90.25	7.61	2.15	9.76	53
6	DALJIT KAUR	51.76	38.49	90.25	7.90	1.85	9.75	20
7	SAMRITI JANGWAL	48.24	41.99	90.23	7.83	1.94	9.77	19
8	VISHAL KASHYAP	48.33	41.89	90.22	7.95	1.82	9.77	14
9	SURESH	48.14	42.06	90.20	7.90	1.90	9.80	13
10	VARSHA SHARMA	48.57	41.61	90.18	7.98	1.84	9.82	17
11	TANYA	48.40	41.74	90.14	8.02	1.85	9.87	23
12	RITU BALA	47.81	42.32	90.13	7.90	1.97	9.87	4
13	RAMAN KUMAR SHARMA	47.77	42.31	90.08	7.94	1.98	9.92	9
	PUNITA DUA	47.93	42.09	90.02	7.93	2.04	9.97	10
15	RAJINDER KAUR	47.88	42.14	90.02	7.98	2.00	9.98	15
16	PRABHJOT	47.88	42.14	90.02	7.98	2.00	9.98	15
17	NAVODITA	47.88	42.14	90.02	7.98	2.00	9.98	15
18	NEELAM	47.88	42.14	90.02	7.98	2.00	9.98	15
19	NAMRATA	47.88	42.14	90.02	7.98	2.00	9.98	15
20	PARMINDER KAUR	47.88	42.14	90.02	7.98	2.00	9.98	15
21	MANVEET KAUR	47.88	42.14	90.02	7.98	2.00	9.98	15
22	MINAKSHI SHARMA	47.88	42.14	90.02	7.98	2.00	9.98	15
23	NIDHI SHARMA	47.88	42.14	90.02	7.98	2.00	9.98	15
24	KIRTI SANKHYAN	47.88	42.14	90.02	7.98	2.00	9.98	15
25	KARITIKA	47.88	42.14	90.02	7.98	2.00	9.98	15
26	NEHA	47.88	42.14	90.02	7.98	2.00	9.98	15
27	KARANVIR	47.88	42.14	90.02	7.98	2.00	9.98	15
28	MALKIAT SINGH	47.88	42.14	90.02	7.98	2.00	9.98	15
29	DR. REKHA	50.43	38.95	89.38	7.95	2.66	10.61	24
30	FIRDOSE AHMAD PANDITH	48.10	41.21	89.31	7.88	2.82	10.70	46
31	JEENAT	48.11	41.15	89.26	8.02	2.72	10.74	17
32	DIMPAL	49.36	39.83	89.19	8.47	2.34	10.81	43
33	DR. SANGEETHA JOSE	48.95	40.18	89.13	8.41	2.46	10.87	31
34	JASWINDER KAUR	48.01	41.12	89.13	8.14	2.73	10.87	14
35	KAPIL JAIRATH	47.86	41.18	89.04	8.32	2.65	10.97	5
36	JESSY JULIAN	48.42	40.56	88.98	8.32	2.70	11.02	32
37	ELSEENA	48.72	40.25	88.97	8.12	2.91	11.03	10
38	JYOTI	47.74	41.21	88.95	8.37	2.67	11.04	24
39	JASKARAN KAUR	47.91	41.03	88.94	8.24	2.83	11.07	19
40	HARMANPREET KAUR	46.96	41.86	88.82	8.37	2.80	11.17	25
41	DR. PUJA GABA	50.37	38.44	88.81	8.45	2.74	11.19	1
42	DR. NEETU KHANNA	50.50	38.28	88.78	8.46	2.75	11.21	15
43	DR. SONIA RANI	47.74	40.88	88.62	8.37	3.01	11.38	34
44	DR. MONIKA DEVI	49.16	38.85	88.01	9.01	2.97	11.98	10
45	DR. AJAY PRASHAR	48.80	38.91	87.71	9.25	3.05	12.30	18
46	DR.INDERPREET KAUR	49.87	37.81	87.68	9.22	3.10	12.32	14

CURRICULUM

	Excellent	Good	Satisfactory	Unsatisf
Overall content design of curriculum	27	107	27	3
Relation of content of curriculum to industry requirement	22	97	40	5
Course plan is made available and course outcome and program outcome well communicated in advance	35	100	24	5
Use of audio visual aids/activity oriented methodology	26	93	35	10
Coverage of syllabus in class	53	83	21	7
Fairness in internal evaluation /House Examination/Class Assessment	42	85	29	8
Timely disclosure of result by college	31	93	35	5
Labs facility	57	68	26	13
Library facility	55	75	22	
Certificate Courses/Add On Courses/ Crash Courses/Bridge Courses offered by the college suppliment the curriculum	36	90	35	3
Personal Attention to Slow and Fast Learners	29	89	30	16
Total	413	980	324	87

INFRASTRUCTURE

	Excellent	Good	Satisfactory	Unsatisf
Classrooms	37	83	31	13
E-Library	30	90	29	15
Science Lab	17	87	42	18
Cosmetology Lab	47	78	27	2
Computer Lab	78	66	16	4
Auditorium	31	81	35	17
Common Room	14	90	35	25
Transport Facility	22	90	34	18
Canteen	19	46	43	56
Gymnasium	40	82	31	11

College Evaluation

Total Student Count

Playgrounds	36	77	34	17
Overall	33	90	27	14
Total	404	960	384	220

INSTITUTION

	Excellent	Good	Satisfactory	Unsatisf
Campus cleanliness	76	77	11	0
Drinking water	26	77	32	29
Parking	17	85	39	23
Office assistance	39	93	23	9
Discipline in college	55	70	32	7
Safety and Security in Campus	69	65	18	12
Total	282	467	155	80

CO-CURRICULAR & EXTRA

	Excellent	Good	Satisfactory	Unsatisf
Sports	50	80	24	10
Cultural	41	104	14	5
Departmental activities	44	89	23	8
NSS	34	88	28	14
NCC	38	93	20	13
Go Green	50	92	16	6
Red Ribbon Club	18	100	36	10
Entrepreneurship Development Cell	34	83	37	10
Institutional Innovation Council	26	101	28	9
Gender Equity Forum	48	82	23	11
Total	383	912	249	96

STUDENT SUPPORT CELLS

Excellent Good Satisfactory Unsatisf

SAMPLE

FILLED

FORMS

TRINITY COLLEGE, JALANDHAR
ALUMNI FEEDBACK FORM

Name of the Alumnus... DIMPAL
 Address of the Alumnus... H.NO. BX-1262/16-1, UPKAR NAGAR, LAMBA PIND, JALANDHAR
 Contact number... 8872714558
 E-mail ID... dimpalshoernar@96@gmail.com
 Name of the course completed... BCA
 Year of completion of course... 2016-2019
 Present Occupation/ Designation... Asst. Prof.

SR. NO.	YOUR OPINION ABOUT COLLEGE	EXCELLENT	VERY GOOD	GOOD	AVERAGE	POOR
1.	How do you rate the courses that you have learnt in the college in relation to your current job/occupation	✓				
2.	Infrastructure and lab facility	✓				
3.	Faculty	✓				
4.	Canteen facilities			✗	✓	
5.	Library		✓			
6.	Office staff	✓				
7.	Hostel facility (If opted)					
8.	Educational resources	✓				
9.	Admission procedure	✓				
10.	Overall rating of the college		✓			

➤ Mention at least four points which make you feel proud to be associated with Trinity College as Alumni.

- Quality Education
 - Strong Alumni Connection
 - Innovative Programs
 - Providing Experiential Learning Sessions

➤ In what way have the development activities organised by the college contributed to your overall development.

It enhance my confidence and improve my skills.

➤ Do you have any grievances with the college?

A. As a student:

Yes

No

B. As an Alumni

Yes

No

If the answer is 'Yes' please specify/ indicate the Grievance.

—

➤ Are you a member of Alumni association of our college?

Yes

If the answer is 'No' please state the reasons.

—

➤ How can you contribute to college growth as an Alumni?

• Support to current students through membership programs.

➤ Any other suggestions/ comments:

NIL

Dimpal
14/5/23

TRINITY COLLEGE, JALANDHAR
ALUMNI FEEDBACK FORM

Name of the Alumnus..... Mr. Surinder Kumar.....
 Address of the Alumnus..... Kot Ram Dass, Abadi, Jalandhar.....
 Contact number..... 7888526660.....
 E-mail ID..... Smunffy_43@gmail.com.....
 Name of the course completed..... M. Com.....
 Year of completion of course..... 2017.....
 Present Occupation/ Designation..... office Executive, Trinity College, JAL

Sr. No.	YOUR OPINION ABOUT COLLEGE	EXCELLENT	VERY GOOD	GOOD	AVERAGE	POOR
1.	How do you rate the courses that you have learnt in the college in relation to your current job/occupation		✓			
	Infrastructure and lab facility			✓		
3.	Faculty		✓			
4.	Canteen facilities				✓	
5.	Library			✓		
6.	Office staff		✓			
7.	Hostel facility (If opted) <u>not opted</u>					
8.	Educational resources		✓			
9.	Admission procedure			✓		
10.	Overall rating of the college			✓		

➤ Mention at least four points which make you feel proud to be associated with Trinity College as Alumni.

➤ In what way have the development activities organised by the college contributed to your overall development.

They focus on practical knowledge instead of bookish knowledge

➤ Do you have any grievances with the college?

A. As a student:

Yes

No

B. As an Alumni

Yes

No

If the answer is 'Yes' please specify/ indicate the Grievance.

—

➤ Are you a member of Alumni association of our college?

yes

If the answer is 'No' please state the reasons.

—

➤ How can you contribute to college growth as an Alumni?

➔ Referring student for their further studies.

➤ Any other suggestions/ comments:

N/A

[Signature]
14/05/23

IQAC , TRINITY COLLEGE JALANDHAR

FEEDBACK FORM FOR EMPLOYER

Dear Employer,

Many graduates from our College are already working in your organization. We are thankful to you for providing them employment with your prestigious Company/Organization. We shall very much appreciate and be grateful to you if you can spare some of your valuable time to fill up this feedback form. It will help us to improve the Institute further and give you better employees in future.

Employer Name *

Shefali Ravash

Email *

shefaliravash1991@gmail.com

Contact no. *

9466183529

Designation *

Coordinator, Education Department

Company / Organization *

DAV University, Jalandhar

Employee Name *

Surbhi minhas

Designation *

Front desk executive

Contact no. *

7837323384

How satisfied are you with the student/s work performance in each of these areas: *

1.General communication skills

far from satisfied 1 2 3 4 5 very happy

2. Developing practical solutions to work place problems *

far from satisfied 1 2 3 4 5 very happy

3. Working as part of a team *

	1	2	3	4	5	
far from satisfied	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	very happy

4. Creative in response to workplace challenges *

	1	2	3	4	5	
far from satisfied	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	very happy

5. Self-motivated and taking on appropriate level of responsibility *

	1	2	3	4	5	
far satisfied	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	very happy

6. Ability to contribute to the goals of the organization *

	1	2	3	4	5	
far from satisfied	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	very happy

7. Relationship with seniors/peers/subordinates *

	1	2	3	4	5	
far from satisfied	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	very happy

8. How could our programs be improved? Kindly give your valuable suggestions regarding the curriculum? *

Couldn't comment

9. Any other comment(s): *

Surbhi is very dedicated and hardworking

10. Would you like to recruit more Trinity student? *

Yes

No

11. • Would you refer us to other organization(s)? *

Yes

No

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IQAC , TRINITY COLLEGE JALANDHAR

FEEDBACK FORM FOR EMPLOYER

Dear Employer,

Many graduates from our College are already working in your organization. We are thankful to you for providing them employment with your prestigious Company/Organization. We shall very much appreciate and be grateful to you if you can spare some of your valuable time to fill up this feedback form. It will help us to improve the Institute further and give you better employees in future.

Employer Name *

Sarika Pathania

Email *

iws.sarika@gmail.com

Contact no. *

9915808148

Designation *

Owner at Pathania's Education Hub

Company / Organization *

Pathania's Education Hub

Employee Name *

Ms.Diksha Sharma

Designation *

Educator

Contact no. *

7009528254

How satisfied are you with the student/s work performance in each of these areas: *

1.General communication skills

far from satisfied

1

2

3

4

5

very happy

2. Developing practical solutions to work place problems *

far from satisfied

1

2

3

4

5

very happy

3. Working as part of a team *

far from satisfied

1

2

3

4

5

very happy

4. Creative in response to workplace challenges *

far from satisfied

1

2

3

4

5

very happy

5. Self-motivated and taking on appropriate level of responsibility *

far satisfied

1

2

3

4

5

very happy

6. Ability to contribute to the goals of the organization *

far from satisfied

1

2

3

4

5

very happy

7. Relationship with seniors/peers/subordinates *

far from satisfied

1

2

3

4

5

very happy

8. How could our programs be improved? Kindly give your valuable suggestions regarding the curriculum? *

You are sending your hardworking and responsible students to the organization, we are just polishing them. Thanks for the cooperation .

9. Any other comment(s): *

Keep up the good work 🙌

10. Would you like to recruit more Trinity student? *

Yes

No

11. • Would you refer us to other organization(s)? *

Yes

No

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TRINITY COLLEGE, JALANDHAR
PARENTS FEEDBACK FORM
Session: 2022-23

Name of the student: *Sofiya*

Class: *B.Sc-I
(med)*

Roll No. *221705*
Sofi

Q1. Are you satisfied with your ward's performance?

No

Q2. Does Course Curriculum prepare students for lifelong learning and employability?

Yes.

Q3. Is there a sense of safety and security and disciplined environment in the college?

Yes.

Q4. Are you in regular contact with the class teacher/ mentor?

Yes

Q5. Are you satisfied with teaching methodologies being followed?

Yes.

Q6. What do you like the most about Trinity College?

Teaching

Q7. Do you recommend this college for the further study of your ward and others?

Yes.

Q7. Any other Suggestions?

No

Ritika
Signature of Parents

TRINITY COLLEGE, JALANDHAR
PARENTS FEEDBACK FORM
Session: 2022-23

Name of the student: MAMI KUMAR Class: B.Sc (N-M) Roll No. 201801
3rd year

Q1. Are you satisfied with your ward's performance?

No

Q2. Does Course Curriculum prepare students for lifelong learning and employability?

May be

Q3. Is there a sense of safety and security and disciplined environment in the college?

Yes

Q4. Are you in regular contact with the class teacher/ mentor?

Yes

Q5. Are you satisfied with teaching methodologies being followed?

Yes

Q6. What do you like the most about Trinity College?

Teaching

Q7. Do you recommend this college for the further study of your ward and others?

Yes

Q7. Any other Suggestions?

Virtual classes should be encouraged.

Signature of Parents

ममि कर्मा

Roll No: 222001 Class B.COM-I
 Name PREETY Father's Name WARIS MASIH



Total Question 49

Completed 0



Sno	Question	Ans	Suggestions if any
CURRICULUM			250 Char
1	Overall content design of curriculum	Excellent	
2	Relation of content of curriculum to industry requirement	Excellent	
3	Course plan is made available and course outcome and program outcome well communicated in advance	Good	
4	Use of audio visual aids/activity oriented methodology	Excellent	
5	Coverage of syllabus in class	Good	
6	Fairness in internal evaluation /House Examination/Class Assessment	Good	
7	Timely disclosure of result by college	Good	
8	Labs facility	Excellent	
9	Library facility	Satisfactory	
10	Certificate Courses/Add On Courses/ Crash Courses/Bridge Courses offered by the college suppliment the curriculum	Excellent	
11	Personal Attention to Slow and Fast Learners	Excellent	
INFRASTRUCTURE			250 Char
12	Classrooms	Excellent	
13	E-Library	Good	
14	Science Lab	Excellent	
15	Cosmetology Lab	Good	
16	Computer Lab	Excellent	
17	Auditorium	Good	
18	Common Room	Excellent	
19	Transport Facility	Satisfactory	
20	Canteen	Satisfactory	
21	Gymnasium	Good	
22	Playgrounds	Excellent	
23	Overall	Excellent	
INSTITUTION			250 Char
24	Campus cleanliness	Excellent	
25	Drinking water	Excellent	
26	Parking	Satisfactory	
27	Office assistance	Good	
28	Discipline in college	Good	
29	Safety and Security in Campus	Good	
CO-CURRICULAR & EXTRA CURRICULAR			250 Char
30	Sports	Excellent	
31	Cultural	Excellent	
32	Departmental activities	Good	
33	NSS	Excellent	
34	NCC	Excellent	
35	Go Green	Satisfactory	
36	Red Ribbon Club	Unsatisfactory	250 Char
37	Entrepreneurship Development Cell	Excellent	
38	Institutional Innovation Council	Good	
39	Gender Equity Forum	Excellent	
STUDENT SUPPORT CELLS			250 Char
40	College Cabinet	Excellent	
41	Student Grievance Cell	Good	
42	Anti-Harassment	Excellent	
43	Anti-Ragging	Excellent	
44	Training and Placement Cell	Good	
45	Internal Complaint Committee	Excellent	
46	Mentoring	Excellent	
47	Counselling	Excellent	
48	Research Cell of Students	Good	
49	Student Welfare	Satisfactory	

Exit

Exit

Exit

Roll No: 222001 Class: B.COM-I

Name: PREETY Father's Name: WARIS MASIH

Teacher's Name: HARMANPREET KAUR



Total Teacher's: 12

Completed: 0

Total Question: 204

0



Sno	Question	Ans	Suggestions if any
KNOWLEDGE OF TEACHER			250 Char
1	Knowledge level in the subject	Excellent	
2	Timely and effective coverage of syllabus	Excellent	
3	Experience with regard to methods followed by the teacher for revision of topic(Online test, Quizzes, Presentations etc.)	Excellent	
4	Discuss recent developments in the field/subject in class	Good	
5	Teacher update update his/her subject knowledge	Good	
6	General Knowledge level	Good	
7	Quality of the extra study material or notes/e-content if any shared by the teacher	Excellent	
8	Punctuality of the teacher in the class	Good	
9	Dynamic and energetic	Excellent	
10	Teacher's interest in co-curricular activities	Good	
11	Understands students' weakness and help them to overcome when they have any problems	Good	
12	Sincerity and commitment towards the students	Excellent	
13	College information (Fees, Holidays, University notices etc.) are communicated properly in time.	Excellent	
14	Availability and approach of teachers for clearing doubts after the class	Excellent	
15	Role of teacher as mentor	Good	
16	Experiential Learning	Good	
17	Overall experience with the class	Good	

Exit

Roll No: 222501 Class B.C.A-I
 Name TANIA Father's Name PATRAS MASIH



Total Question

49

Completed 0



Sno	Question	Ans	Suggestions if any
CURRICULUM			250 Char
1	Overall content design of curriculum	Excellent	
2	Relation of content of curriculum to industry requirement	Good	
3	Course plan is made available and course outcome and program outcome well communicated in advance	Good	
4	Use of audio visual aids/activity oriented methodology	Excellent	
5	Coverage of syllabus in class	Good	
6	Fairness in internal evaluation /House Examination/Class Assessment	Good	
7	Timely disclosure of result by college	Excellent	
8	Labs facility	Good	
9	Library facility	Good	
10	Certificate Courses/Add On Courses/ Crash Courses/Bridge Courses offered by the college suppliment the curriculum	Good	
11	Personal Attention to Slow and Fast Learners	Good	
INFRASTRUCTURE			
12	Classrooms	Good	
13	E-Library	Satisfactory	
14	Science Lab	Good	
15	Cosmetology Lab	Good	
16	Computer Lab	Good	
17	Auditorium	Good	
18	Common Room	Unsatisfactory	
19	Transport Facility	Satisfactory	
20	Canteen	Good	
21	Gymnasium	Good	
22	Playgrounds	Good	
23	Overall	Good	
INSTITUTION			
24	Campus cleanliness	Good	
25	Drinking water	Good	
26	Parking	Good	
27	Office assistance	Good	
28	Discipline in college	Good	
29	Safety and Security in Campus	Good	
CO-CURRICULAR & EXTRA CURRICULAR			
30	Sports	Satisfactory	
31	Cultural	Satisfactory	
32	Departmental activities	Good	
33	NSS	Good	
34	NCC	Good	
35	Go Green	Good	
36	Red Ribbon Club	Good	
37	Entrepreneurship Development Cell	Satisfactory	
38	Institutional Innovation Council	Good	
39	Gender Equity Forum	Good	
STUDENT SUPPORT CELLS			
40	College Cabinet	Good	
41	Student Grievance Cell	Good	
42	Anti-Harassment	Good	
43	Anti-Ragging	Good	
44	Training and Placement Cell	Good	
45	Internal Complaint Committee	Good	
46	Mentoring	Good	
47	Counselling	Good	
48	Research Cell of Students	Good	
49	Student Welfare	Good	

Exit

Roll No: Class:
 Name: Father's Name:
 Teacher's Name:



Total Teacher's
 Total Question

Completed



Sno	Question	Ans	Suggestions if any
KNOWLEDGE OF TEACHER			
1	Knowledge level in the subject	Excellent	<div style="border: 1px solid gray; height: 150px; width: 100%;"></div>
2	Timely and effective coverage of syllabus	Excellent	
3	Experience with regard to methods followed by the teacher for revision of topic(Online test, Quizzes, Presentations etc.)	Excellent	
4	Discuss recent developments in the field/subject in class	Excellent	
5	Teacher update update his/her subject knowledge	Excellent	
6	General Knowledge level	Good	
7	Quality of the extra study material or notes/e-content if any shared by the teacher	Good	
8	Punctuality of the teacher in the class	Excellent	
9	Dynamic and energetic	Good	
10	Teacher's interest in co-curricular activities	Excellent	
11	Understands students' weakness and help them to overcome when they have any problems	Good	
12	Sincerity and commitment towards the students	Good	
13	College information (Fees, Holidays, University notices etc.) are communicated properly in time.	Good	
14	Availability and approach of teachers for clearing doubts after the class	Excellent	
15	Role of teacher as mentor	Good	
16	Experiential Learning	Excellent	
17	Overall experience with the class	Excellent	

Exit

IQAC, TRINITY COLLEGE JALANDHAR

EMPLOYEE FEEDBACK FORM (22-23)

Email *

neetu_591982@yahoo.com

Workplace Culture and Employee Satisfaction

1. Do you enjoy the culture of the institution? *

Yes

No

2. Do you feel connected to your coworkers? *

Yes

No

3. How open to change are we as an organisation? *

Always

Sometimes

Never

Job Profile and Employee Satisfaction

4. Do you find your work meaningful? *

Yes

No

5. Does the institution offer adequate opportunities for promotions and career development? *

Always

Sometimes

Never

6. Do the Institution give you the sufficient resources to do your job well? *

Always

Sometimes

Never

7. Do you feel your job responsibilities are clearly defined? *

- Always
- Sometimes
- Never

8. Do you feel like your job utilise your skills and abilities as much as it could? *

- Always
- Sometimes
- Never

9. Do you feel your salary justify your job profile? *

- Yes
- No

Teaching Learning and Curriculum

1. The environment in the college is conducive to teaching and research *

- | | | | | | | |
|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|----------------|
| | 1 | 2 | 3 | 4 | 5 | |
| Strongly Disagree | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | Strongly Agree |

2. There are sufficient resources including books and ICT infra for smooth teaching learning process. *

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Strongly Agree

3. The course curriculum is well defined and updated time to time.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

4. I have been given full freedom to adopt innovative techniques and strategies of teaching and assessing my students

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Strongly Agree

Organisation relations and employee satisfaction

10. Is there clear understanding of the strategic objectives of the organisation? *

- Always
- Sometimes
- Never

11. Will you be working for the same institution in the coming years? *

- Yes
- No
- Maybe

Teamwork and Employee satisfaction

12. Do you relish being the member of your department team? *

- Always
- Sometimes
- Never

13. Is your team an inspiration for you to do your best at job? *

- Always
- Sometimes
- Never

Information and Employee Satisfaction

14. Do you struggle to get information from administration to make better decisions at work ? *

- Always
- Sometimes
- Never

15. If something unusual happens, are you aware about to whom you are to approach for the solution? *

- Yes
- No

Relation with Management and Employee Satisfaction

16. Do you feel rewarded and appreciated for your dedication and commitment towards the work? *

- Always
- Sometime
- Never

17. Kindly rate your Director on the following parameters

A Value your feedback *

- | | | | | | | |
|----------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|--------------------|
| | 1 | 2 | 3 | 4 | 5 | |
| Unsatisfactory | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | Fully satisfactory |

B. Neutral to all *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

C. Timely and effective response to your concerns and issues *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

D. Involves you while taking managerial decisions *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

E. Value and respect your personal family time *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

F. Flexible in approach *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Fully Satisfactory

G. Overall rating as Director *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

18. Kindly rate your Principal on the following parameters

A Value your feedback *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully satisfactory

B. Neutral to all *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

C. Timely and effective response to your concerns and issues *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

D. Involves you while taking managerial decisions *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

E. Value and respect your personal family time *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

F. Flexible in approach *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

G. Overall rating as Principal *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

19. Kindly rate your HOD on the following parameters

A Value your feedback *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully satisfactory

B. Neutral to all *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

C. Timely and effective response to your concerns and issues *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

D. Involves you while taking managerial decisions *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

E. Value and respect your personal family time *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

F. Flexible in approach *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

G. Overall rating as HOD *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

20. Overall experience as employee in Trinity College *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

21. Any Other suggestion for the improvement? *

Work should be divided equally

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Google Forms

IQAC, TRINITY COLLEGE JALANDHAR

EMPLOYEE FEEDBACK FORM (22-23)

The respondent's email (**iamnavodita@gmail.com**) was recorded on submission of this form.

Email *

iamnavodita@gmail.com

Workplace Culture and Employee Satisfaction

1. Do you enjoy the culture of the institution? *

Yes

No

2. Do you feel connected to your coworkers? *

Yes

No

3. How open to change are we as an organisation? *

Always

Sometimes

Never

Job Profile and Employee Satisfaction

4. Do you find your work meaningful? *

Yes

No

5. Does the institution offer adequate opportunities for promotions and career development? *

Always

Sometimes

Never

6. Do the Institution give you the sufficient resources to do your job well? *

Always

Sometimes

Never

7. Do you feel your job responsibilities are clearly defined? *

- Always
- Sometimes
- Never

8. Do you feel like your job utilise your skills and abilities as much as it could? *

- Always
- Sometimes
- Never

9. Do you feel your salary justify your job profile? *

- Yes
- No

Teaching Learning and Curriculum

1. The environment in the college is conducive to teaching and research *

- | | | | | | | |
|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|----------------|
| | 1 | 2 | 3 | 4 | 5 | |
| Strongly Disagree | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | Strongly Agree |

2. There are sufficient resources including books and ICT infra for smooth teaching learning process. *

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Strongly Agree

3. The course curriculum is well defined and updated time to time.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Strongly Agree

4. I have been given full freedom to adopt innovative techniques and strategies of teaching and assessing my students

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Strongly Agree

Organisation relations and employee satisfaction

10. Is there clear understanding of the strategic objectives of the organisation? *

- Always
- Sometimes
- Never

11. Will you be working for the same institution in the coming years? *

- Yes
- No
- Maybe

Teamwork and Employee satisfaction

12. Do you relish being the member of your department team? *

- Always
- Sometimes
- Never

13. Is your team an inspiration for you to do your best at job? *

- Always
- Sometimes
- Never

Information and Employee Satisfaction

14. Do you struggle to get information from administration to make better decisions at work ? *

- Always
- Sometimes
- Never

15. If something unusual happens, are you aware about to whom you are to approach for the solution? *

- Yes
- No

Relation with Management and Employee Satisfaction

16. Do you feel rewarded and appreciated for your dedication and commitment towards the work? *

- Always
- Sometime
- Never

17. Kindly rate your Director on the following parameters

A Value your feedback *

- | | | | | | | |
|----------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------------------|--------------------|
| | 1 | 2 | 3 | 4 | 5 | |
| Unsatisfactory | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | Fully satisfactory |

B. Neutral to all *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

C. Timely and effective response to your concerns and issues *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

D. Involves you while taking managerial decisions *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

E. Value and respect your personal family time *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

F. Flexible in approach *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

G. Overall rating as Director *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

18. Kindly rate your Principal on the following parameters

A Value your feedback *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully satisfactory

B. Neutral to all *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

C. Timely and effective response to your concerns and issues *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

D. Involves you while taking managerial decisions *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

E. Value and respect your personal family time *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

F. Flexible in approach *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Fully Satisfactory

G. Overall rating as Principal *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

19. Kindly rate your HOD on the following parameters

A Value your feedback *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully satisfactory

B. Neutral to all *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

C. Timely and effective response to your concerns and issues *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

D. Involves you while taking managerial decisions *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Fully Satisfactory

E. Value and respect your personal family time *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Fully Satisfactory

F. Flexible in approach *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Fully Satisfactory

G. Overall rating as HOD *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Fully Satisfactory

20. Overall experience as employee in Trinity College *

	1	2	3	4	5	
Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Fully Satisfactory

21. Any Other suggestion for the improvement? *

Blessed to work in this institution

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