## **Trinity College, Jalandhar**

## Perspective Plan (2019-2023)

Meticulous planning and effective deployment of strategies are keys to the realisation of the institutional goals. With an aim to render relentless quality service in the field of knowledge dissemination, Trinity College has prepared an elaborate perspective plan for the next five years starting from JULY 2019. The plan has been drafted after considering the suggestions given by NAAC peer team during the first cycle of NAAC accreditation. The perspective plan sets out the institutional roadmap and strategies deployed for realisation of its goals.

Sr. No.	Parameter	Plan
1.	<ul> <li>1.1 Curriculum Planning and Implementation</li> <li>1.2 Academic Flexibility</li> <li>1.3 Curriculum Enrichment</li> <li>1.4 Feedback System</li> </ul>	<ul> <li>To introduce short term courses for Skill development.</li> <li>To introduce new UG, PG and diploma courses</li> <li>To introduce feedback system for employees and employers.</li> </ul>
2.	<ul> <li>2.1 Student Enrolment and Profile</li> <li>2.2 Student Teacher Ratio</li> <li>2.3 Teaching Learning Process</li> <li>2.4 Teacher Profile and Quality</li> <li>2.5 Evaluation Process and Reforms</li> <li>2.6 Student Performance and Learning Outcomes</li> <li>2.7 Student Satisfaction Survey</li> </ul>	<ul> <li>To Focus on increasing student enrolment</li> <li>To Emphasize on Outcome Based Education</li> <li>To Enhance use of ICT tools for effective teaching learning process</li> <li>To enter into MoUs with industries and academic institutions for Student Exchange Programmes, Internships and placements</li> <li>To motivate and support the faculty for enhancing their qualifications</li> <li>To introduce innovative teaching and evaluation tools for ensuring continuous and formative internal assessment of the students</li> <li>To focus on slow and fast learners to improve the academic performance.</li> <li>To implement 360 degree evaluation and feedback</li> </ul>

		system, where suggestions of all the stakeholders can be considered for betterment of the institution.
3	3.1 Resource Mobilization for Research 3.2 Innovation Ecosystem 3.3 Research Publications and Awards 3.4 Extension Activities 3.5 Collaboration	<ul> <li>To establish Research Cell for boosting research work among the faculty and students.</li> <li>Initiation of Institutional Research Grants and development of research policy to boost research activities</li> <li>To support and motivate the faculty for more research publications.</li> <li>Emphasis on applying for research proposals to get grants from concerned authorities.</li> <li>To focus on collaborations with NGOs and local bodies to reach to local community for enhancing extension services</li> <li>To setup IPR Cell and incubation Centre for supporting innovation and knowledge.</li> </ul>
4	<ul> <li>4.1 Physical Facilities</li> <li>4.2 Library as a Learning Resource</li> <li>4.3 IT Infrastructure</li> <li>4.4 Maintenance of Campus Infrastructure</li> </ul>	<ul> <li>To increase no. of ICT enabled classrooms and conference halls</li> <li>To increase no. of computers</li> <li>To provide spacious faculty rooms</li> <li>To develop new canteen, auditorium and Gymnasium facilities in the campus</li> <li>Extension of hostel.</li> <li>To upgrade Science, language and computer laboratories</li> <li>To extend and automate the College Library</li> <li>Installation of solar panel</li> </ul>

		<ul> <li>To construct new administrative block</li> <li>To provide adequate infrastructure for introduction of skill enhancement courses</li> </ul>
5	5.1 Student Support 5.2 Student Progression 5.3 Student Participation and Activities 5.4 Alumni Engagement	<ul> <li>To revamp Placement and Training cell</li> <li>To enter into more MOUs with industries to ensure internships and placements</li> <li>To organise more student development programmes for career counseling and competitive exam guidance</li> <li>To encourage MOOC and online courses through Swayam portal</li> <li>To Strengthen Alumnia association of the institution</li> <li>To focus more on organization and participation in cultural and sports activities</li> <li>To streamline the policies and procedure for scholarship and freeships to the deserving students specially the meritorious ones.</li> </ul>
6	6.1 Institutional Vision and Leadership 6.2 Strategy Development and Deployment 6.3 Faculty Empowerment Strategies 6.4 Financial Management and Resource Mobilization 6.5 Internal Quality Assurance System (IQAS)	<ul> <li>To increase the Faculty empowerment activities.</li> <li>To empower IQAC for systematic documentation and feedback system</li> <li>To introduce academic audi and staff appraisal system</li> <li>To participate in NIRF ranking</li> <li>To enhance the Automation facilities for College administrative work</li> <li>To increase the decentralization of powers</li> </ul>

		<ul> <li>and responsibilities.</li> <li>To plan for revenue generating activities to enhance the fund mobilization.</li> <li>To focus more on enhancing proficiency of non teaching faculty</li> </ul>
7	7.1 Institutional Values and Social Responsibilities 7.2 Best Practices 7.3 Institutional Distinctiveness	<ul> <li>To celebrate Vicennial jubilee of the institution.</li> <li>To have tie ups with NGOs</li> <li>To strengthen the college role in community service</li> <li>To work more rigorously for environment and energy conservation.</li> </ul>

IQAC